



Document Name:	Child Abuse and Neglect Reporting Policy
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1.0 Purpose

Wasatch Waldorf Charter School takes seriously the legal responsibility of its personnel to protect the physical and psychological well-being of its students. We believe the school’s personnel have an important role to play in the elimination of child abuse because they are in a unique position to observe children over extended periods of time on a daily basis.

2.0 Definition

3.0 Policy Content

Utah law requires that whenever any person, including any school employee, contracted or temporary employee, or volunteer who has reason to believe that a child has been subjected to incest, molestation, sexual abuse, physical abuse, or neglect or observes a child being subjected to conditions or circumstances which would reasonably result in sexual abuse, physical abuse, or neglect, he or she shall immediately notify the nearest police officer, law enforcement agency, or the Division of Child Family Service. The law provides serious penalties for failure to fulfill one’s duty to report.

The Executive Director shall establish administrative procedures that will comply with the provisions of Utah Code Ann. §§ 53E-6-701; 53G-9-207; 62A-4a-402, et seq. and Utah Administrative Rules R277- 401 to help the school’s personnel to understand and fulfill their legal responsibilities concerning child abuse.

Wasatch Waldorf Charter School shall provide, every other year, training and instruction on child sexual abuse prevention and awareness to:



1. school personnel on:
 - a. responding to a disclosure of child sexual abuse in a supportive, appropriate manner; and
 - b. the mandatory reporting requirements described in Sections 53E-6-701 and 62A-4a-403; and
2. parents or guardians of elementary school students on:
 - a. recognizing warning signs of a child who is being sexually abused; and
 - b. effective, age-appropriate methods for discussing the topic of child sexual abuse with a child.

The school shall use the instructional materials approved by the State Board of Education under to provide the training and instruction to school personnel and parents or guardians

4.0 Relevant Procedures, Guidelines & Restrictions

5.0 Appendices