

# School Plan 2017-2018 - Wasatch Waldorf Charter School

**School Plan Approved**

**School Plan Approval Details**

Submitted By

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Submit Date

2017-04-04

Admin Reviewer

Karen Rupp

Admin Review Date

2017-06-28

District Reviewer

Karen Rupp

District Approval Date

2017-06-28

Board Approval Date

2017-06-28

## Goal #1

### Goal

WCS teachers will actively participate in a Waldorf teacher training within two (2) years of employment and will complete training within the expected timeframe for the selected course. WCS teachers will also pursue ongoing training and curriculum development specific to their class assignments, based on WCS's model of looping.

### Academic Areas

- Reading
- Mathematics
- Writing
- Science
- Fine Arts
- Social Studies
- Health
- Foreign Language

### Measurements

WCS will measure the number of teachers who have enrolled in and completed a Waldorf teacher training program. The baseline measurement will be the number of teachers who have enrolled in or completed a Waldorf teacher training at the start of their employment. The corresponding completed measurement is the number of teachers who have enrolled in a Waldorf teacher training program within two (2) years of employment. WCS will further measure the number of teachers who timely complete the training program in which they enroll. WCS will also measure the number of teachers who participate in a summer grade-level training program each year.

### Action Plan Steps

WCS has contracted with Gradalis, a member of the Alliance for Public Waldorf Education, to provide training to WCS teachers. Gradalis will provide ongoing teacher training on Waldorf education and philosophy that spans 26 months. This training includes summer intensives, weekend practicums, pedagogical webinars, and field mentors who visit the school throughout the school year. WCS teachers will enroll in this training within two (2) years of employment and will complete the training within 26 months of enrollment. Through this program, WCS teachers will receive ongoing

instruction and mentorship on Waldorf philosophy, the arts, music instruction, curriculum development, and assessment and remedial approaches in Waldorf schools.

WCS will also send teachers to grade-level trainings over the summer, where teachers will focus on curriculum development specific to the grades they will be teaching in the upcoming school year. This training is essential to WCS's model of 'looping,' whereby teachers move with their students up the grade levels. The summer trainings may also focus on music instruction or serving children with special needs. WCS administration will offer a variety of summer training options to teachers, including courses at Sebastapol Independent Charter School, Rudolf Steiner College, Sunbridge Institute, the Center for Anthroposophy, Millennial Child, and Nourishing the Roots.

## Expenditures

Category	Description	Estimated Cost
		<b>Total:</b> \$48,725
Professional and Technical Services (300)	WCS has contracted with and will continue to employ Gradalis Waldorf Consulting & Services, LLC, to provide a 26-month Waldorf training program to 20 WCS teachers. WCS will also pay for tuition at summer grade-level trainings at several pre-approved training institutes.	\$48,725

## Summary of Estimated Expenditures

Category	Estimated Cost (entered by the school)
<b>Total:</b>	
Professional and Technical Services (300)	\$48,725

## Funding Estimates

Estimates	Totals
Estimated Carry-over from the 2016-2017 Progress Report	\$0

Estimated Distribution in 2017-2018	\$48,725
Total ESTIMATED Available Funds for 2017-2018	\$48,725
Summary of Estimated Expenditures For 2017-2018	\$48,725
<b>This number may not be a negative number</b> <b>Total ESTIMATED Carry Over to 2018-2019</b>	<b>\$0</b>

**Increased Distribution**

*The 2017-2018 distribution in this plan is an estimate. If the actual distribution is more than the estimate, how will additional funds be spent to implement the goals described in the plan?*

Any additional distribution will be used to further support Goal 1. Specifically, additional funds will pay for travel expenses and/or lodging for teachers who are attending the summer grade-level trainings. This will better enable the teachers to participate in these trainings at Waldorf colleges and schools, which are outside of Utah.

**Publicity**

- School newsletter
- School website

**Council Plan Approvals**

Number Approved	Number Not Approved	Number Absent	Vote Date	Board Approval Date
8	0	1	2017-04-04	2017-04-04