



Document Number: A-27  
Document Name: Association Leave Policy  
Effective Date: May 21, 2016  
Document Status: Approved

## 1.0 Purpose

It is the purpose of this policy in compliance with section 53A-3425, Utah Code Annotated 1953, to ensure local employee associations are not subsidized by taxpayer funds.

## 2.0 Definition

“Association” means the organization that represents the majority of employees in the same category of employment in the school.

“Association Leave” means paid leave from Wasatch Charter School employee’s regular school responsibilities granted for that employee to spend time for Association duties or union duties. All employee unions or employee organizations shall be treated equally under this policy.

“Educator” means a teacher/employee who is a member of the Association.

Last Modified By: Enter Text

Last Modified On: Select Date

Page: 1

Document Owner: Enter Text

Original Date: Select Date



### 3.0 Policy Content

The Board hereby elects not to allow paid association leave to its employees.

### 4.0 Relevant Procedures, Guidelines & Restrictions

### 5.0 Policy Owner

### 6.0 Exhibits / Appendices / Forms

### 7.0 Supporting Information

Last Modified By: Enter Text

Last Modified On: Select Date

Page: 2

Document Owner: Enter Text

Original Date: Select Date



## 8.0 Document History

Last Modified By: Enter Text

Last Modified On: Select Date

Page: 3

Document Owner: Enter Text

Original Date: Select Date