



Document Number: A-21
 Document Name: Educational Services Outside of Regular Employment
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1.0 Purpose

Wasatch Charter School recognizes that public school educators have expertise and training in various subjects and skills and should have the opportunity to enrich the community with their skills and expertise while still respecting the unique public trust that educators have.

2.0 Definition

3.0 Policy Content

An Employee that participates in a private, but public-education-related activity, is subject to the following:

1. The employee's participation in the activity shall be separate and distinguishable from the employee's public employment as required by Rule 277-107-4.

The employee may not, in promoting the private activity:

- a. contact students at WCS except permitted by Rule 277-107-4; or

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- b. use education records or information obtained through his employment at WCS unless the records or information are readily available to the general public.

The employee may not use school time to discuss, promote, or prepare for any private activity.

The employee may;

- a. Offer public education-related services, programs or activities to students provided that they are not advertised or promoted by the employee during school time.
 - b. discuss the private but public education-related activity with students or parents outside of the classroom and the regular school day;
 - c. Use student directories or online resources which are available to the general public; and
 - d. use student or school publications in which commercial advertising is allowed, to advertise and promote the activity.
2. Credit and participation in a WCS program cannot be conditioned on a student's participation in such activities as clinics, camps, private programs, or travel activities not equally and freely available to all students.
 3. No employee may state or imply to any person that participation in a regular school activity or program is conditioned on participation in a private activity.

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- 4. No provisions of this rule shall preclude a student from requesting or petitioning a teacher or school for approval of credit based on an extracurricular educational experience consistent with Wasatch Charter School’s policy.

A Wasatch Charter School employee may purchase advertising space to advertise an activity or service in a publication. Unless an activity is sponsored by Wasatch Charter School, the advertisement shall state clearly and distinctly that the activity is not sponsored by Wasatch Charter School.

Wasatch Charter School complies with Utah Code section 63G-6-1001. WCS employees shall not solicit, or accept gifts, incentives, honoraria, or stipends from private sources for their personal or family use unless the gift is of nominal value and is for birthdays, holidays or teacher appreciation occasions or is a public award in recognition of public service.

(R277-107)

4.0 Relevant Procedures, Guidelines & Restrictions

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5.0 Policy Owner

6.0 Exhibits / Appendices / Forms

7.0 Supporting Information

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